

# Environmental Policy

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Bucher Hydraulics North America is committed to safeguarding the environment and contributing positively to the communities in which it operates by acting with integrity at all times in compliance with the regulatory framework and by good corporate governance.

- Comply with applicable legal requirements and other requirements to which Bucher Hydraulics subscribes which relates to the environmental aspects.
- To include the consideration of environmental issues in all business strategy initiative.
- Bucher Hydraulics North America senior management is committed to ensure that protection of the environment is firmly embedded in both the company's and all employee cultures and will endeavor to influence its suppliers and customers in similar strategic manner.
- Prevent pollution, reduce waste, and minimize the consumption of resources.
- Consider the wider global impact of all our activities including those of our suppliers, customers, and stakeholders.
- Educate, train, and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals.
- Encourage environmental protection among suppliers and subcontractors.
- To investigate the feasibility of influencing its suppliers, customers, and third parties with consideration to life cycle impacts of their aspects and activities.
- Bucher Hydraulics North America is committed to continual improvement of environmental performance. This policy will be communicated to all staff, contractors, and suppliers, and will be available to the public through selected media.

Endorsed by



President & CEO, BH-NA